

Date: 5th February 2026

To,

**National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G Bandra Kurla
Complex, Bandra (E), Mumbai – 400051
Scrip Symbol- SUDEEPPHRM**

**BSE Limited Phiroze Jeejeebhoy
Towers Dalal Street, Mumbai – 400001
Scrip Code: 544619**

Sub: Intimation for Resignation of Senior Management Personnel (SMP) from Wholly Owned Subsidiary i.e. **Sudeep Pharma USA Inc – Mr. John Garcia (Vice President - Sales & Supply Chain)**

Ref: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015, as amended ('SEBI Listing Regulations')

Dear Sir/ Madam,

Pursuant to the Regulation 30 of the of the Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we hereby submit that **Mr. John Garcia (Vice President - Sales & Supply Chain) of Sudeep Pharma USA Inc**, designated as SMP, vide his letter dated 4th February 2026 has tendered his resignation with effect from the close of business hours on **6th February, 2026**.

The requisite disclosure as required as per the requirement of Regulation 30 read with clause 7C of Part A of Schedule III of the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 enclosed herewith as **Annexure-A**.

A copy of the said resignation letter is enclosed herewith as **Annexure-B**.

The above information is also being made available at the Company's website at <https://www.sudeeppharma.com/>. The same may please be taken on record and suitably disseminated to all concerned.

Thanking You.

For Sudeep Pharma Limited

**Dimple Mehta
Company Secretary & Compliance Officer
M. No.: F13184**

ENCL: A/a

CIN: L24231GJ1989PLC013141

Registered Office: 129/1/A, G.I.D.C. Estate Nandesari, Baroda-391340, Gujarat, India.

Phone No.: +91 265 2840656, 7624095107

Corporate Office: 601, 602, 6th Floor, Sears Towers-2, Gotri-Sevasi Road, Sevasi, Vadodara-390021, Gujarat,

India Website: www.sudeepgroup.com, Email ID: mail@sudeepgroup.com

Annexure-A

Disclosures as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Particulars	Details
a.	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. John Garcia (Vice President - Sales & Supply Chain) of Sudeep Pharma USA Inc of the Company in order to pursue new challenges and opportunities.
b.	Date of appointment / cessation (as applicable) & term of appointment	Resigned with effect from the close of business hours of 6th February 2026
c.	Brief profile	Not Applicable
d.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
e.	Disclosure in terms of Regulation 30 read with Clause 7C of Part A of Schedule III of Listing Regulation	Detailed reason for resignation - In order to pursue new challenges and opportunities as provided in the resignation letter enclosed as Annexure B.

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Annexure-B
Resignation letter

Subject: Resignation – John Garcia

Dear Sendhil Pani,

Please accept this letter as my formal notification that I am resigning from my position as Vice President of Sales & Supply Chain at Sudeep Pharma USA, Inc. My last day will be Friday February 6, 2026.

I want to thank you for the opportunity to have worked at Sudeep Pharma USA, Inc. I have truly enjoyed working with both marketing teams and assisting in the growth of the company, and I appreciate the support you've provided during my time here.

During my final weeks, I am committed to ensuring a smooth transition. I will focus on completing my outstanding tasks and handing over my responsibilities to the rest of the team. Please let me know how I can best assist during this period.

I wish you and the company nothing but the best.

Sincerely,


John Garcia

Received and Accepted.
SKhiani
2/4/26

CIN: L24231GJ1989PLC013141

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